



MyCalPAYS has been configured and built and is in the final testing phase before being deployed to the State's 160+ departments supporting 243,000+ employees.



Insights

MyCalPAYS Continues With Extensive Testing



Coleen Hardin of CCC, Lynetta Moses of TFC, and Kelly Reynolds of CCC giving a thumbs up during the last day of User Acceptance Testing.

Staff at the 21st Century Project have completed numerous rounds of testing while preparing to implement MyCalPAYS. Many of the previously completed testing rounds focused on specific functionality and included:

- Functional Unit Testing
- Regression Integration Testing
- Interface Testing, and
- Data Conversion Loads/Verification

As the Pilot 1 go live date inches closer, the Project continues to complete additional testing.

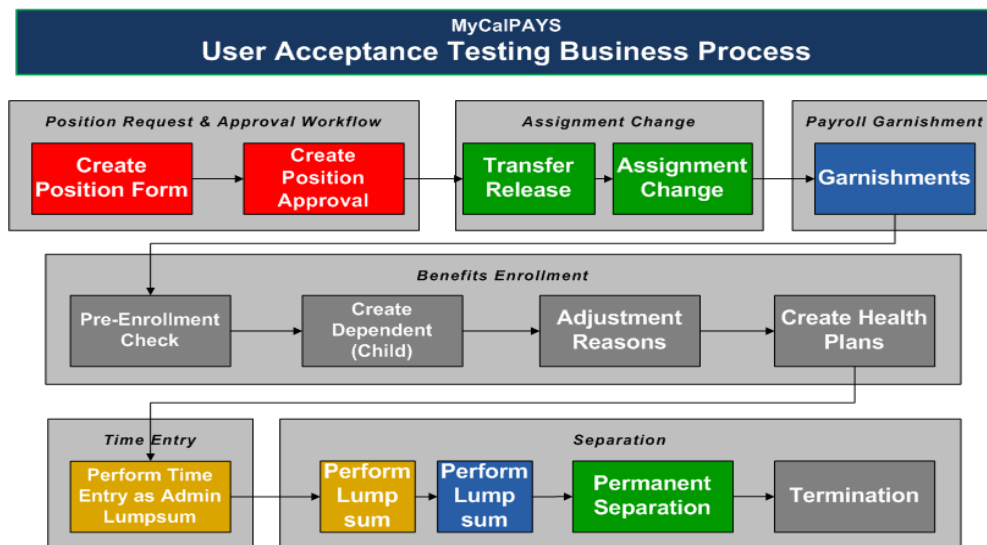
The State Controller's Office (SCO) conducted MyCalPAYS User Acceptance Testing (UAT) between February 14 and 29. Pilot and sample data collection departments were invited to assist in executing end-to-end test scenarios for the business processes that end users will regularly perform as part of their job function. Testing in this manner demonstrated that MyCalPAYS is functioning as expected according to the completed business requirements.

As a result of UAT, the Project received valuable feedback and readiness information from departmental staff regarding the functionality of MyCalPAYS from an end user perspective. In addition, future departmental end users were able to experience working in MyCalPAYS with the assistance of subject matter experts from the Project's testing, functional and security teams.

A separate round of testing – Payroll Comparison – started Tuesday, March 13. This specific round of testing will be the third cycle of payroll comparison completed by the Project and will include assistance from both Pilot 1 and 2 departments. During this round of payroll comparison, payroll will be run for more than 22,000 employees and testers will be validating the payroll results. This is the largest Payroll Comparison test bed population to date!

Payroll Comparison testing is a controlled

Testing.....continued on next page



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evaluation and comparison of the payroll results between the MyCalPAYS and Legacy systems. The test is designed to validate MyCalPAYS payroll results against the Legacy system's payroll results for a specific pay period. The comparison is also designed to validate the MyCalPAYS system configuration which includes items such as benefit plan information, payroll processing rules, and all earnings and deduction calculations.

Once the comparison is complete, all differences will be identified, investigated

and reconciled. Because MyCalPAYS will ultimately produce all civil service employee paychecks, an extensive and accurate payroll comparison test process is crucial to the successful deployment of MyCalPAYS.

Project staff will continue testing over the next few months to ensure that MyCalPAYS is functioning as expected in preparation for the Pilot 1 go live date in June 2012. Additional test cycles will be conducted as MyCalPAYS is deployed to more departments over time.

Spotlight on the Transition Team

The 21st Century Project has many teams working behind the scenes that are dedicated to making the Project successful. The Transition Team is just one of those teams whose focus is on documenting centralized support and interim business processes, establishing a new Customer Contact Center, and designing the SCO Future State Organizational Model. State staff and contract resources are working together to ensure that the business processes needed to implement MyCalPAYS

are fully defined, support staff are knowledgeable and available to assist our department customers, and SCO is prepared to support two systems during the time-phased deployment and transition from legacy to MyCalPAYS. The Transition Team is providing critical operational readiness components to SCO centralized support staff to ensure key processes and procedures are defined and documented in order to support the state's 160+ departments.

Key Activities

March 1

Pilots 1 & 2 and SBP DST Meeting

March 13 - April 5

Payroll Comparison Testing

March 19

Pilot 1 and SBP DTC Workshop

March 20

Wave 3 and Wave 4 Readiness Launch

April 3 - 5

Wave 3 and Wave 4
Role Mapping Workshops

April 5

Pilots 1 & 2 and SBP DST Meeting

April 19

Wave 3 and Wave 4 DST Meeting

April 24

Pilot 1 & SBP Role/Security Workshop

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